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Despite all the books and articles on building a team, hiring the right people, and motivating high performers, these remain some of the toughest challenges facing business leaders. Failing to deliver on the human capital dynamics of your growing business can mean the difference between funding and starvation, or even life and death for the company. The stakes have never been higher.

Three extraordinary business leaders will share their experiences on hiring right, leading well, and building a winning organization.

**Moderator:**

**Alan J. Kaplan, President & CEO, Kaplan & Associates, Inc.**

Alan is a leader in the fields of talent management and senior executive recruitment for emerging growth, venture-backed, and financial companies. K&A is a nationally recognized executive search firm and a four time Philadelphia 100 award winner. Alan is also a Past President of the Entrepreneurs' Forum, and a previous recipient of the "40 Under 40" award.

**Panelists:**

**Farid Naib, Founder & CEO, DocDep.** Farid has 25 years' experience starting and running financial technology firms. His last firm, FNX, provided systems to large financial institutions globally, including Band of America and JP Morgan, before being acquired by a large international bank. He also serves as an Advisor and Board Member for several entrepreneurial technology companies.

**Debra Kurucz, VP, Human Resources & Talent Development, Renmatix** As human capital leader for this emerging biomass fuels company, Deb is helping to shape the company's future. She is an alumna of Rohm & Haas, where she served initially as a business unit Market Manager before assuming leadership responsibilities in the global talent organization. Deb is also an alumna of Proctor & Gamble.

**David Noteware, CEO, NextGen Reporting** NextGen makes litigation easier. Attorneys, clients and witnesses all benefit when NextGen helps resolve matters more quickly and efficiently. In addition to offering a full suite of traditional court reporting services nationwide,

NextGen leads the industry in the use of remote depositions. David is a serial CEO, entrepreneur, and veteran emerging company Board Member.

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